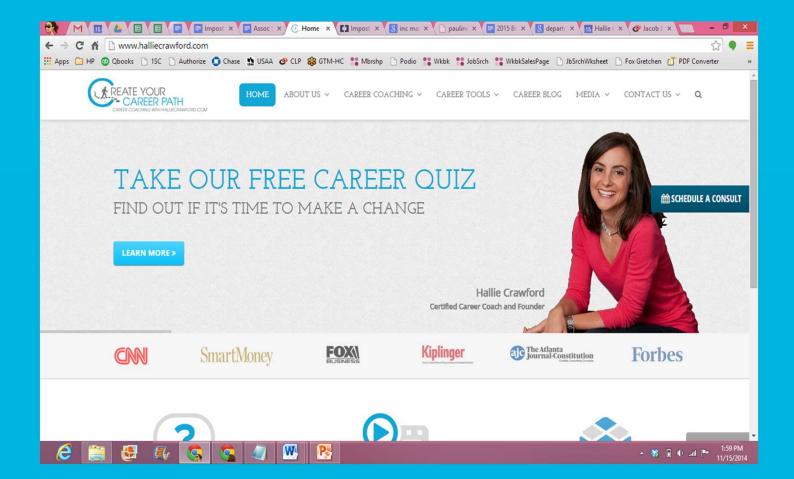




# Leveraging LinkedIn for Professional Success

Hallie Crawford, Certified Career Coach and Founder of Create Your Career Path

# Certified Career Coaches Coaching and training for over 19 years



ALUMNI ASSOCIATION

# LinkedIn



LinkedIn is a critical tool and resource for professional development

#### Due to COVID-19:

- Workforce can feel more isolated
- Job seekers uncertain how to handle their search
- Can feel more difficult to maintain connections
- Collaboration, morale, belonging, corporate culture can take a hit



## **Agenda: 3 STEPS TO LEVERAGE LINKEDIN**



## <u>3 Steps</u>

#### **1. Your Profile**

- Your profile picture
- Your brand

## 2. Your Connections

- Making new connections
- Sending and accepting requests
- How to ask your network for help

#### 3. Sharing Information

- Writing articles
- Participating in groups
- Sharing posts

Poll 1: How many of you have a 100% complete LinkedIn profile – every section filled out?





# <u>#1: Your Profile:</u> Include a Photo and Video

- Adding a photo to your profile makes you **36 times more likely to** receive a message

- LinkedIn profiles with pictures get 21 times more profile views

- LinkedIn profiles with professional headshots get 14 times more profile views than those without

If you're in sales or job search mode: Consider adding a video introduction of yourself as well, in your About section. Include your elevator speech and brief career history, answering the question, "Tell us about yourself." or background about your company.





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# <u>#1: Your Profile:</u> Photo and Video Requirements

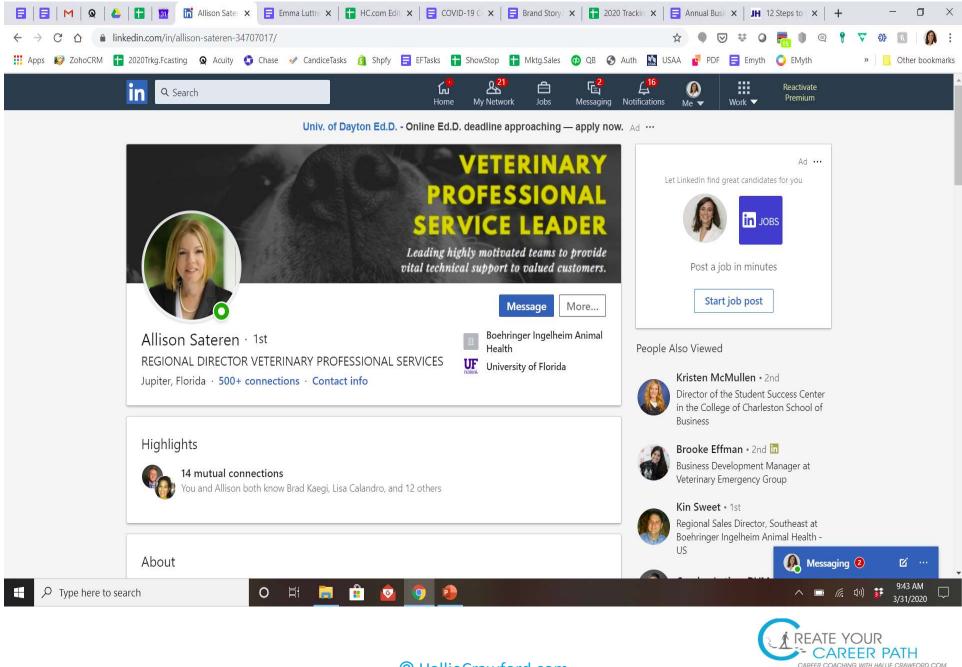
- Use a professional looking headshot
- Close up
- Use a clean, light-colored background
- Smile, warm

Include an image for your banner

- Your logo
- Nature scene (light-colored)
- Something else relevant to your industry







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# <u>#1: Your Profile:</u> About Section, Your Brand

Be sure to include: A branding statement represents the **value that you are able to consistently deliver** to those whom you are serving.

- Ensure your complete contact information is included.
- Add your contact information inside your About section as well.
- Let co-workers, employers know in your signature line of your email, where to reach you now.





# **<u>#1: Your Profile:</u>** Finalize

- Job search:
  - Use keywords, SEO optimized header and skills section
  - Get recommendations
  - Viewed by employers/recruiters is selected in settings
  - Poll 2: How many have a branded background image?





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# LinkedIn Packages

Starting at \$199 admin@halliecrawford.com

#### Includes:

- 1. Custom banner.
- 2. SEO optimized header.
- 3. Custom "About" section.
- 4. SEO optimized "Skills" section.
- 5. Your settings activated for you to optimize opportunities.

**BONUSES:** 

 Our one-of-a-kind Job Search Worksheet, Job Search Workbook, and Resume Guidelines Sheet.





# **#2: Make Connections**

This is a good time to start expanding your network...

Start with those you know:

- University alumni
- Coworkers in past and present jobs
- Friends

#### Branch out to those you'd like to know:

- Make sure they are reputable
- Influencers
- Don't limit yourself to your industry
- Professionals you meet in LinkedIn Groups





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# **#2: Make Connections**

LinkedIn Groups



- Industry specific groups
- Active groups
- Note people who are most active, connect with them

# Video Coffee Chat with co-workers/those you'd like to connect with:

- Conduct informational interviews with new connections
- Check in regularly with co-workers and employees
- Zoom, Google Hangouts, Webex Free conference lines because cell phones are spotty (Uber)



# **#2: Make Connections**



## LinkedIn etiquette:

- If you want to contact a 2<sup>nd</sup> or 3<sup>rd</sup> connection, first ask your 1<sup>st</sup> connection contact to make the introduction.
- Always include a note inside the invitation, don't just use the standard template. Let them know why you want to connect with them.



# #2: Make Connections: How to Send a Connection Request



#### Don't send the default LinkedIn message

- Those who you have recently met may not remember you
- Those you'd like to connect with may ignore the default message

#### **Examples**

"I recently read your article on X. I appreciate your professional point of view, and I'd love to connect."

"I enjoyed meeting you at the virtual event yesterday. I would like to keep in touch on LinkedIn."





#### Email <a href="mailto:admin@halliecrawford.com">admin@halliecrawford.com</a>

#### Free Strategy Session with one of our coaches







# #2: Make Connections: Keep Up With Your Network



- LinkedIn notifications for professional achievements. Use them!
- Check and respond to messages weekly
- Create new connections
- Join groups
- Write recommendations for others as well

#### Make networking part of your weekly schedule!



# #2: Make Connections: How to Ask for Help

How to balance connecting and not asking for too much?

The formula:

Ask for reasonable things
Make it convenient
Be available to help them
Ask for time, not a job!



#### Networking is a two-way street



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# **#3: Sharing Information with Your Network**

#### **#1. Write articles!**

- Share your insights
- Creative ideas
- What motivates you
- Problem solving advice



Articles should be concise and worth reading

- Helps you stand out
- Builds credibility and helps maintain connection while WFH



## **#3: Sharing Information with Your Network**

#### **#2. Participate in groups**

- Be selective
- Try to provide valuable information
- Commit to participating
- Way to continue to expand your network

# Poll 3: How many actively participate in your LinkedIn groups?







# **TAKE ACTION**WRITE DOWN ONE ACTION STEP FOR THIS WEEK

- Write your branding statement
- Sign up for a Free Strategy Session admin@halliecrawford.com

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Q&A

# ALUMNI ASSOCIATION



# Achieve your career goals 1-1 Coaching tailored to your needs

#### "The best choice I made during my transition." "The knowledge you gain is priceless... the results are spot on accurate."

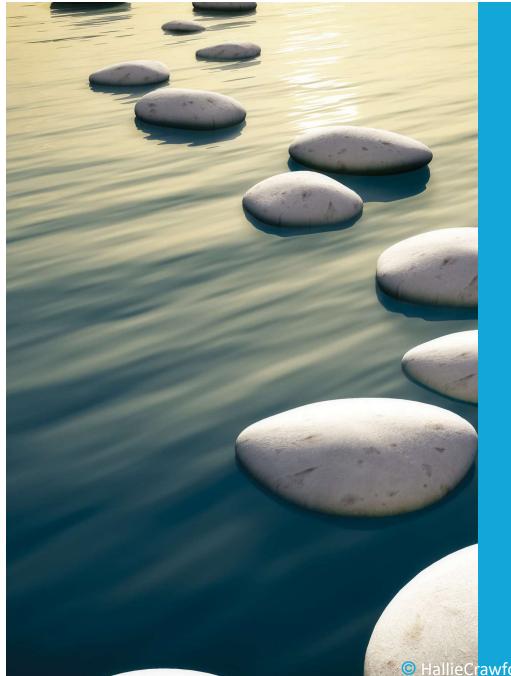
"Worth every penny."

**Clients have secured positions at organizations such as:** CBRE, Deloitte Consulting, Aon, Duke Energy, Newell Brands, Georgia Tech, Capgemini, Infosys Consulting, Cox Communications

Email <u>admin@halliecrawford.com</u> for more information.



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# THE GREATEST RISK IN LIFE IS NOT TAKING ONE.

ANONYMOUS

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# Connect with us on LinkedIn for more career advice

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