



The Keys to Virtual Connection With Deb Venable



Deb Venable

- 27 years as an entrepreneur
 - 25 years in the event industry
 - 2 years in the sales, training and coaching industry
- Double graduate of UIC
 - Industrial Design '93
 - MBA '97
- Live in Elmhurst
 - Hit me up for a coffee!



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GOAL

Learn how to truly engage with each another in a seemingly distant online environment, where often we are hidden behind screens and words

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Communication vs **Engagement**

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a process by which information is exchanged between individuals through a common system of symbols, signs, or behavior; information transmitted or conveyed

Communication vs **Engagement**

a process by which information is exchanged between individuals through a common system of symbols, signs, or behavior; information transmitted or conveyed to give attention to something; emotional involvement or personal commitment; great interest

Want to truly engage?



Want to truly engage?

Make the interaction about them

Want to truly engage?

Make the interaction about them NOT YOU!

Four Top Skills of Engagement

- Listening
- Empathy
- Trust
- Adaptability

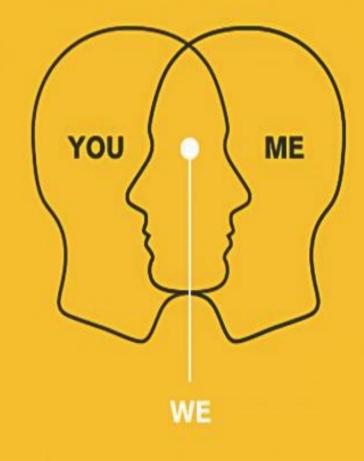


Listening

- Hear tone inflections
 - Study/watch/listen for hints
- Read their body language on the screen
 - Watch where their eyes go
- Ask good questions and actively listen
 - Repeat what they've said

Empathy

- Know your audience and why they are meeting with you
 - Visit them on Social Media
 - Find connections/common ground
 - Similarities, something in their zoom screen, highlights from their profile
- Don't rush a relationship
 - This is no different than any other relationship, let it happen naturally





Trust

- Eye contact
 - Make sure you are looking right into the camera – aka right at them
- Be presentable and inviting
 - Professional setting, dress appropriately
- Credibility
 - Have a professional, credible social

media presence - they will look you up!

Adaptability

- Every interaction is unique
 - Be prepared to make
 - adjustments on the fly
- Read the room
 - If you are losing people, are you talking too much?
- Be flexible
 - Go where they want to go



Cultural Competency

• Awareness

- Don't make assumptions
- Attitude
 - Keep an open minded
- Knowledge
 - Read and learn!









Know the difference between communication and engagement

Recap

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Four skills to engagement – listen, empathize, trust, adapt

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Be culturally competent

Ideas for Engagement

Phone calls

Brief text message

Emails

Social media posts

Video Call

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Ideas for Engagement

Phone calls

Cup of coffee

Brief text message

Take a walk

Write a letter

Emails

Social media posts

Mail a book

Video Call

Get a referral

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Ideas for Engagement

Phone calls	Cup of coffee	Send a pre meeting note
Brief text message	Take a walk	Take polls
Emails	Write a letter	Level set
Social media posts	Mail a book	Send a gift
Video Call	Get a referral	Take pauses and check in



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THANK YOU!

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